

Meeting Minutes

December 8th 7pm 2024

In attendance: Jen, Katie, Courtney, Bailey, Mara, Audrey, Leah, Dakia, Brenna, Cailey, Courtney, Sarah, Tammy, StaceyAnn, Trent, Missy

1. Jen called the meeting to order at _7:03__ PM.
2. Review old minutes -
https://docs.google.com/document/d/1vsCnwRJdudw9AMmD8X64PI02WM6Q-6td/e/dit?usp=drive_link&oid=102589332861166401321&rtpof=true&sd=true
 - a. Courtney motioned to approve November's meeting minutes
 - b. Audrey seconded.
 - c. November meeting minutes approved.
3. Treasury report
 - a. https://drive.google.com/file/d/1VeKm8KIradPfIPX1LaF6UnA33KUCwFAV/view?usp=drive_link
 - b. https://drive.google.com/file/d/184-3m-AE_5EoH67HBzjXjCkVH4TjxgmH/view?usp=drive_link
 - c. https://drive.google.com/file/d/1ehJJK_-2kwkU71dZSp2hS1DE2ZPJCH1U/view?usp=drive_link
 - d. Audrey presented the financial reports.
 - i. Competition breakdown does not currently include the T-shirt breakdown and the outstanding trophy invoice.
4. Competition wrap up
 - a. Clothing
 - i. Some coaches sent emails complaining about not having clothing sold at the competition.
 - ii. We will need to make sure the clothing QR codes are clearly labeled and available for coaches, spectators, and athletes.
 - iii. There was a request to keep the online store open for longer.
 - iv. The board will make sure that additional communication for clothing links is sent out more frequently for future competitions.
 - b. On line sales / tickets
 - c. Competition financial report

d. Trailer purchase - mats

- i. Courtney communicated that we haven't had any movement on this for awhile. Trent shared that old UHauls could be an option, but we would need a place to store it when we weren't using them for competition.
 - ii. Jen has researched trailers and gave a range of \$7,000-10,000 for a trailer.
 - iii. Sarah stated that one mat is currently stored in her classroom and will stay there until winter competition.
 - iv. Cailey had previously gotten some quotes from a dealership. Cailey was under the impression that Billie Ann was going to purchase a trailer, but that never occurred.
 - v. Trent stated he would be willing to work on any maintenance issues that could potentially arise with an older UHaul. Trent will check out what is available for a box truck UHaul in Fargo.
 - vi. Audrey suggested that Jen, Cailey, and Trent form a committee to see what our options are. The committee will bring back more information to the next meeting.
- e. Bailey asked if the NDCCA mats could be rented by smaller schools who do not have mats to rent them when they are not in use.
- i. Courtney discussed how our goal in getting new mats was to keep them in best condition since they are not used so much.
 - ii. We could possibly sell them to a smaller school once we are done with them for a discounted price.

f. Email from Williston Coach

- i. Courtney has communicated with the Williston coach to set up a time to discuss her previous email concerns. She is awaiting the coach's response to set up a time to discuss her concerns.
- ii. A Williston cheerleader sent a complaint to Varsity that NDCCA made her rip out her piercing in order to compete. Varsity sent that back to NDCCA. The rule is that if there is a medical doctor's note to prove that it would be medically necessary. There would also need to be no metal as part of that piercing.

- iii. Audrey suggested that the board come up with a plan for coaches to approach NDCCA board members during competitions. Missy agreed and suggested a possible 24-hour rule where any grievances need to give it some time before approaching working coaches.

g. Verification of Bona Fide Cheerleaders policy

- i. Williston readjusted their team makeup due to circumstances. However, the two people she pulled up to Varsity for fall competition did not cheer in the fall.

- ii. Sarah communicated that we don't have the manpower or resources to police the rules of bona fide cheerleaders for each competition. We have to trust that the coaches are being honest.

- 1. Audrey suggested that we include a letter that an AD must sign to verify rosters for each competition and the coach needs to upload for registration. Trent agreed and suggested that we could provide an AD checklist for competition registration.

- 2. What are the rules for being considered a bona fide cheerleader? Do they have to cheer at least one game? Do they need to participate in 9 practices? Tammy volunteered Audrey to create a checklist.

- 3. Audrey stated that we should consider putting together a rule about what happens if a team is caught competing athletes who were not bona fide cheerleaders for that season. Sarah and StaceyAnn will have the power to disqualify teams if they are caught competing cheerleaders who are not bona fide for that season. Cailey will add that on the registration form.

- iii. Bailey suggested that coaches submit rosters when the coaches get certified. This will be visited again in April.

5. Ashley Seykora email. Class A and Class B Top Sideline and All-Around cheerleaders.

- a. Trent brought up the concept of All-State cheer category that could include Jump-off, All-Around/Top Sideline, stunt group
- b. Missy and Brenna both stated that having Class A and Class B together has really deterred Class B athletes from competing.
- c. Leah shared the concerns from the fall competition judges about individual events.

- d. Tammy suggested splitting All-Around cheerleaders for Class A and Class B.
 - i. Dakia shared that she thinks both Top Sideline and All-Around should be split.
 - ii. Sarah shared that there were very few Class B cheerleaders who registered for Top Sideline (9) and All-Around (1).
 - iii. Trent made a motion to split Class A and Class B Top Sideline and All-Around for winter competition.
 - 1. Leah/Tammy seconded.
 - 2. Jen will get more information from Class B coaches by Saturday and then if there is a motion, it will be via email.
 - iv. Jen will send out a survey to Class B coaches to find more data on interest for winter competition.
- e. The remaining concerns from Ashley's email will be addressed in April.

6. Billie Ann update

- a. All documents were sent to her attorney, but there hasn't been any additional communication.
- b. Communication has been sent in regards to Billie Ann wanting to talk with the board concerning the list of grievances.
- c. Jen will find out how we will communicate with Billie Ann about setting up a potential meeting with the Board.

Next meeting: schedule next board meetings - January _5th__ 2025 @ 7 PM

Courtney made a motion to adjourn the meeting. StaceyAnn seconded. Meeting adjourned at 8:48 PM